

**Avinashilingam Institute for Home Science and Higher Education for Women,  
Coimbatore – 641 043**

**UGC Regulations on minimum Qualification for appointment of Professor in  
Business Administration (The Gazette of India, September 18, 2010)**

**I Professor (Pay Band 37400-67000+AGP 10000)**

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration/in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU/recognized by the AICTE/UGC;

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory body.

- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

- iii. A minimum of ten years experience of teaching / industry / research / Professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE /UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph.D. and twelve years managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

V. Without prejudice to the above, the following conditions may be considered desirable:

- i. Teaching, research, and / or professional experience in a reputed organization.
- ii. Published work, such as research papers, patents filed / obtained, books and / or technical reports;
- iii. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
- iv. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- v. Capacity to undertake / lead sponsored R&D consultancy and related activities.