

**Avinashilingam Institute for Home Science and Higher Education for Women,
Coimbatore – 641 043**

**UGC Regulations on minimum Qualification for appointment of Professor in
Special Education (The Gazette of India, September 18, 2010) and Qualifications
Prescribed for Faculty Positions in the Regulations of RCI**

I Professor (Pay Band 37400-67000+AGP 10000)

1. An eminent scholar with Ph.D. qualification(s) in the Special Education or Education with research emphasis on Special Education and published work of high quality in relevant area actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers in relevant area.
2. A Master's Degree* with not less than 50% of marks and M.Ed Special Education (Visual Impairment/Hearing Impairment/Mental Retardation) with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC.

OR

An equivalent degree from a foreign university recognized by RCI.

3. Should have completed at least 10 years of teaching experience as faculty, out of which at least 5 year at master level in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level in special education (Visual Impairment/Hearing Impairment/Mental Retardation).
4. Valid registration with RCI u/s 19 of RCI Act 1992 is essential.
5. Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
6. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**For Specialization in Visual Impairment, Master's degree in school subject will be required.*

For Specialization in Hearing Impairment and Mental Retardation, Master's degree in Psychology, Child development/ Human Development/ Sociology, Linguistics and Education will be preferred.